



# Charity HR Network: The Future World of Work

Wednesday 21<sup>st</sup> September 2022

## Aim of the conference:

The online conference this year will focus on key aspects of the new post-Covid working environment and culture and provide support for HR professionals in addressing the strategic challenges.

## Abstract:

Whether Covid 19 forced organisations into different and difficult ways of working, or provided a catalyst for plans already under consideration, the last 2 years have forced change. HR is at the core of the strategic work in our organisations concerning employee culture, engagement and development. This conference aims to support members to address both the difficulties raised and build on the strengths that surfaced with WFH and beyond to develop effective ways of working in the future.

Time	Session details
9.30	<b>Welcome and (virtual) networking</b> Welcome from Peter Reeve (Interim CEO) and Kerry Smith (Chair of Board of Trustees)
10.00	<b>Opening Keynote:</b> <b>Strategic View of the HR Profession in the New Environment.</b> David D'Souza, Membership Director, CIPD.
11.15	<b>Break</b>
11.30	<b>CHRN and Agenda Consulting: Launch of Members Survey Report: Developing Practice and Policy in Future Working Patterns</b> Tim Walters, Principal Consultant at Agenda Consulting
12.30	<b>Lunch</b>
13.30	<b>Parallel sessions</b> <ul style="list-style-type: none"><li>• <b>What's Next for Hybrid and Wider Flexible Working Policies and Planning?</b> Claire McCartney, Senior Policy Advisor, CIPD. Steve Scott, Head of HR at Sovini Group, providing a case study for discussion.</li><li>• <b>The Impact of Working From Home on Inclusive Working Practices</b> Natasha Broomfield-Reid, Director/Principal Consultant, Diverse Matters</li></ul>
14.30	<b>Break</b>

<b>14.45</b>	<b>Closing round-table discussion: The Future of Work – Will Flexibility Be Key in the Sector?</b> <ul style="list-style-type: none"><li>• Peter Reeve [chairing the session] - CEO of CHRN and Head of Human Resources at MND Association</li><li>• Kerry Smith – Chair of CHRN Board of Trustees and Chief People Officer at the British Heart Foundation</li><li>• Caron Bradshaw – Chief Executive Officer of the Charity Finance Group</li><li>• Tracey George – Chief Operating Officer of TPP Recruitment</li><li>• Sarah Vibert – Chief Executive of NCVO</li></ul>
<b>15.45</b>	<b>Final round up and close</b>