



CHRN Conference 2024

Managing Talent and Strategic Workforce Planning

Managing and supporting talent is a crucial issue within the strategic work being carried out by organisations on workforce planning. Our conference this year will explore the challenges of developing and retaining talent by proactively engaging in managing our talented people.

9.15	Arrival and Welcome
10.00	Opening keynote – Adam Gibson Adam is the Strategic Workforce planning lead at Ernst Young and has held a number senior workforce planning roles. Adam will be setting out the importance of workforce planning and looking at best practice.
11.00	Break
11.15	Parallel sessions: 1. TPP – Labour market overview (Who and how is the war for talent being won). Our partners at TPP will be looking at the labour market context for talent management and workforce planning. 2. Managing Talent and inclusivity – Natasha Broomfield-Reid, from Diverse Matters will be discussing the challenges and opportunities of recruiting and developing talent in an inclusive way. 3. (Virtual only) Kerry Smith will be leading a panel discussion with Adam Gibson and Perry Timms (PTHR) looking at the practice of workforce and talent management, including a case study from BHF
12.30	(Facilitated) networking activity
1.00	Lunch and continue networking conversations
1.45	Plenary Panel discussion The challenges of managing talent. Looking at the experience of talent management both inside the sector and the wider economy. The panel will include: Perry Timms – PTHR Rachel Whale – CEO Koreo/Charityworks Steve Foulger and Paul Armstrong - Connor Consulting
3.00	Break
3.15	Closing keynote – Woosh Raza Executive Director of People – NCVO Woosh will be setting out the plans for a strategic workforce plan for the Third sector and the role that CHRN and HR practitioners will play.
4.15	Closing remarks – Peter Reeve
4.30	Close